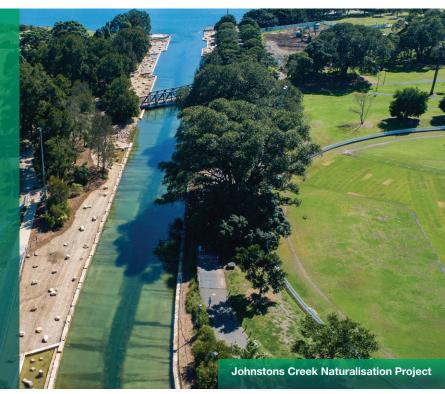


Our Commitment to ESG

At Diona, we are deeply committed to embedding Environmental, Social, and Governance principles at the core of our business operations. We view ESG as a strategic imperative, essential for sustainable business practices. We firmly believe that environmental stewardship, social responsibility, and governance excellence are essential for longterm success. This philosophy aligns seamlessly with our core purpose of enabling communities to thrive.



Environmental Stewardship A Greener Tomorrow

We take our responsibility to the environment seriously. We aim to significantly reduce our carbon footprint by establishing a comprehensive emissions measurement system and implementing targeted initiatives to reduce emissions across Scope 1, 2, and 3. These efforts signify our dedication to playing an active role in combating climate change and creating a greener, more sustainable tomorrow.

Governance Excellence Ethical & Transparent Practices

High standards of corporate governance are fundamental to our business. We are dedicated to adhering to ISO certifications and governance standards, establishing ourselves as leaders in ethical practices, and ensuring sustainability in our supply chain management. This commitment to governance excellence underscores our promise of integrity and transparency in all our operations.

Social Responsibility Building Inclusive Communities

Social responsibility is at the heart of our operations. Our focus areas include advancing reconciliation efforts, promoting workforce diversity and inclusivity, and amplifying youth mental health education. These commitments directly support our overarching goal of contributing to the well-being and prosperity of the communities we serve.

Goals and Actions A Roadmap to Success

Our ESG strategy focuses on clear, measurable goals with defined actions and timelines. We aim to enhance reconciliation and workforce diversity and establish a detailed emissions measurement system and ethical supply chain practices. Our goals are ambitious, yet realistic. This approach is essential to elevate our performance and align with stakeholder aspirations.



Alignment with UN SDG Goals

Ongoing Journey

This statement reflects our ongoing journey towards integrating ESG principles into every aspect of our business operations. It declares our commitment to a sustainable and ethical future, underpinned by a detailed ESG strategy. As we progress, we remain dedicated to refining our approach, embracing emerging opportunities and challenges, and continually contributing to the well-being of communities and the planet. Our goal is to consistently strive for a more sustainable and responsible future.